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#### **Overview of Medicaid & the Affordable Care Act**

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#### **Manatt Health**

Manatt Health is a multidisciplinary team of professionals who through deep substantive knowledge and teamwork, support clients seeking to transform America's health system by expanding coverage, increasing access and creating new ways of organizing, paying for and delivering care.

Interdisciplinary team with over 60 professionals with expertise in:

- Medicaid expansion and implementation strategies
- Multi- payer payment and delivery system reform and financing
- Provider risk-bearing strategies, including formation of ACOs and provider-sponsored plans
- Mergers, acquisitions, joint ventures
- Corporate structure and governance
- Privacy and data sharing
- Health information exchange, health IT
- Regulatory analysis and compliance



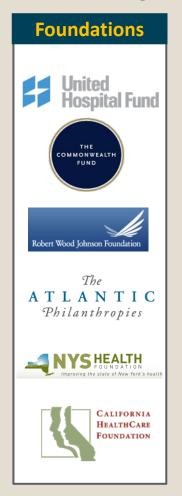
#### Wide Breadth of Experience Across Health Industry

# **Associations** CHILDREN'S HOSPITAL HOSPITAL









Plus . . . 8 of the top 10 pharmaceutical companies.\*

<sup>\*</sup> Due to confidentiality, client names cannot be disclosed.

#### **Overview**



The New Continuum of Coverage & Medicaid Expansion



Single, Streamlined Application & Enrollment Assistance



**Medicaid Eligibility Group Changes** 



Simplified Eligibility Rules: MAGI Household & Income



**Medicaid Benefit Changes** 



**Appendix: Federal Poverty Levels** 

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# New Continuum of Coverage & The Medicaid Expansion

#### **ACA: Major Coverage Changes**



# Medicaid & CHIP Expansion and Improvements

- Expands Medicaid adult eligibility to 138% FPL
- Major changes to simplify enrollment and coordination with Marketplaces
- Children's coverage improvements



# Health Insurance Marketplaces for Individuals and Small Businesses

- Coverage effective as early as 1/1/14
- Qualified Health Plans (QHPs) offer comprehensive benefits
- Premium tax credits for individuals with incomes 100%-400% FPL
- Cost sharing reductions for individuals with incomes 100-250% FPL

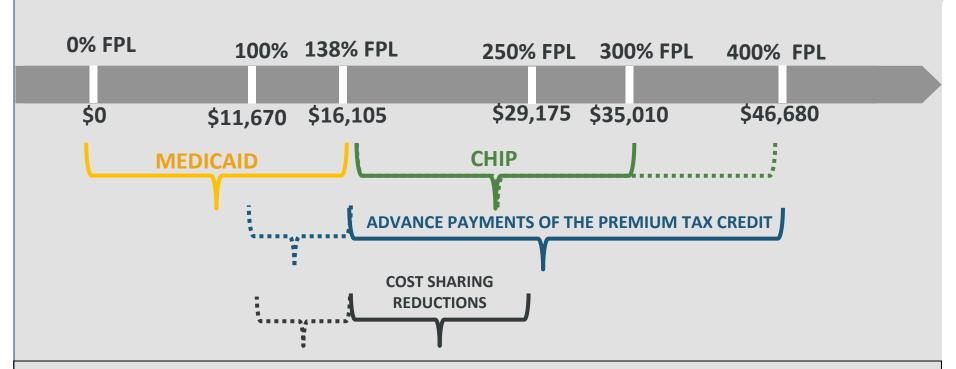


#### Private Insurance Market Reforms

- Guaranteed issue & renewability
- No annual or lifetime limits
- Health status may not be considered in setting premiums
- Must cover preventive health services at no cost
- Young adults may remain on parent's plan until age 26

### **Continuum of Coverage**

#### **Continuum of Insurance Affordability Programs**



A premium tax credit and cost sharing reductions are available for eligible individuals beginning at 100% FPL in states that do not expand Medicaid and to lawfully residing immigrants below 100% FPL who are ineligible for Medicaid in any state.

NOTE: Federal Poverty Level (FPL) dollar amounts listed are for single adults in 2014. The FPL dollar amounts are updated annually. 2014 APTC eligibility is based on 2013 FPL.

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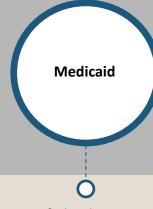
#### **Insurance Affordability Programs**

Advance
Payments
of the
Premium
Tax Credit
(APTC)

- Tax credits reduce premium costs for eligible qualified health plan (QHP) enrollees
- Can be paid in "advance" to provide immediate help in paying premiums
- ➤ IRS reconciles over/under payments when people file taxes.

Cost Sharing Reductions (CSR)

- Helps reduce out-of-pocket costs for enrollees in QHPs
- Payments are made directly to issuers, and enrollees may select plans with reduced cost sharing.



- Existing federal-state program for people with low incomes
- Expanded to more lowincome adults by the ACA at state option
- Provides comprehensive health care benefits
- Minimal out-of-pocket costs.



- Existing federal-state program for low- moderate income children (and pregnant women in some states)
- Provides comprehensive health care benefits
- Modest out-of-pocket costs.

### **Supreme Court Decision on Medicaid**

Upheld the constitutionality of the ACA, including the individual mandate.

 Ruled that a state may not lose federal funding for its existing Medicaid program if it chooses not to expand Medicaid for low-income adults to 138% FPL.



#### **IMPACT**

As a result of the Supreme Court decision, states are not obligated to expand Medicaid to low-income adults.

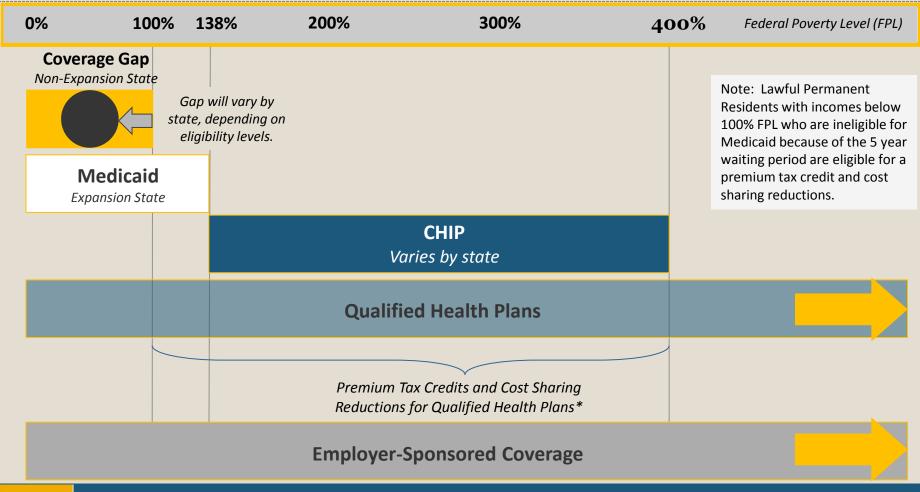
All other ACA Medicaid provisions apply in non-expansion states.

Streamlined
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Enrollment

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#### The Coverage Continuum After the Supreme Court Ruling



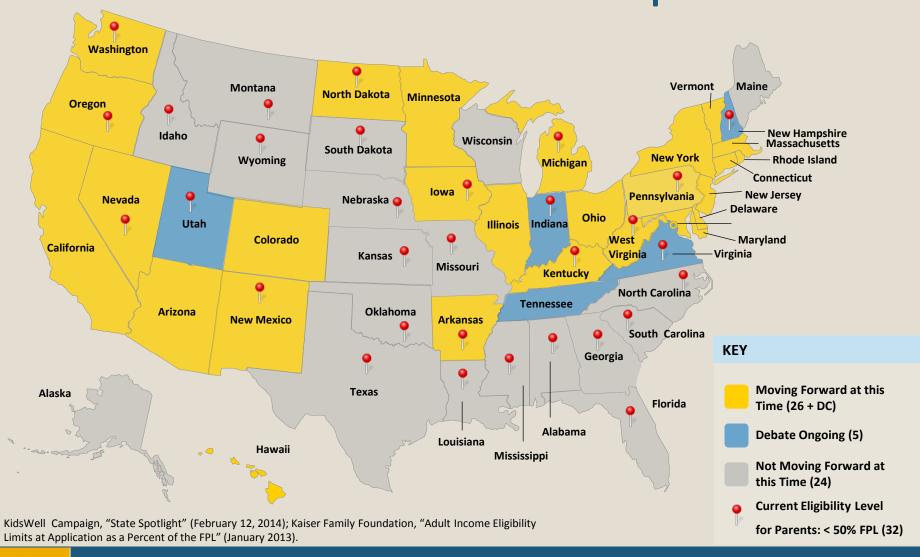
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#### **State Decisions on Medicaid Expansion**



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# Single, Streamlined Application & Enrollment Assistance

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#### **New Ways to Apply**



- Single streamlined application for all insurance affordability programs
- Individuals can apply online, by phone, by mail, or in person.
- Modernized eligibility and enrollment systems starting to move towards real-time eligibility decisions.

Expansion & New Continuum of Coverage

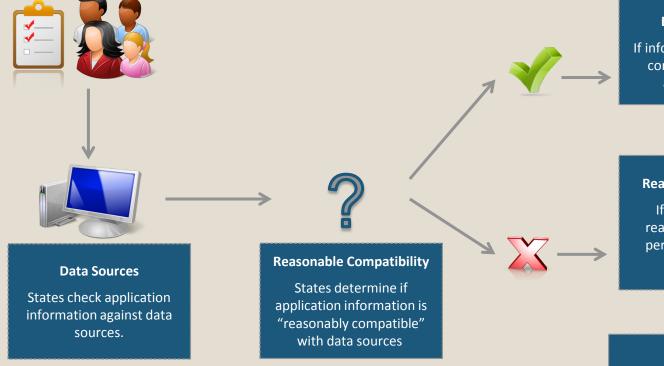
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# **Medicaid/CHIP Verification Procedures**



#### **Eligibility Verified**

If information is reasonably compatible, no further action is required

#### **Reasonable Explanation**

If information is not reasonably compatible, person may explain the discrepancy



#### Documentation

If there is no reasonable explanation, person has 90 days to submit documentation addressing inconsistencies.
(If no adequate documentation is submitted, person found ineligible.)



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#### **Medicaid/CHIP Renewals**



Eligibility is renewed once every 12 months.



State must first look to available information to conduct renewals.

#### **ABLE TO RENEW**

If agency is **able to renew** using available information:

- Consumer must be notified of determination
- If information is accurate, no action is required of consumer
- If information is inaccurate, consumer must inform agency

#### **UNABLE TO RENEW**

If agency is **unable to renew** within available information:

- Pre-populated renewal form sent to consumer
- Consumer has 30 days to submit information, sign, and return form
- Agency verifies information and notifies consumer of determination
- If consumer fails to submit form by the deadline, agency will terminate coverage
- Agency will reconsider eligibility without a new application if consumer submits the form within at least **90 days** of termination

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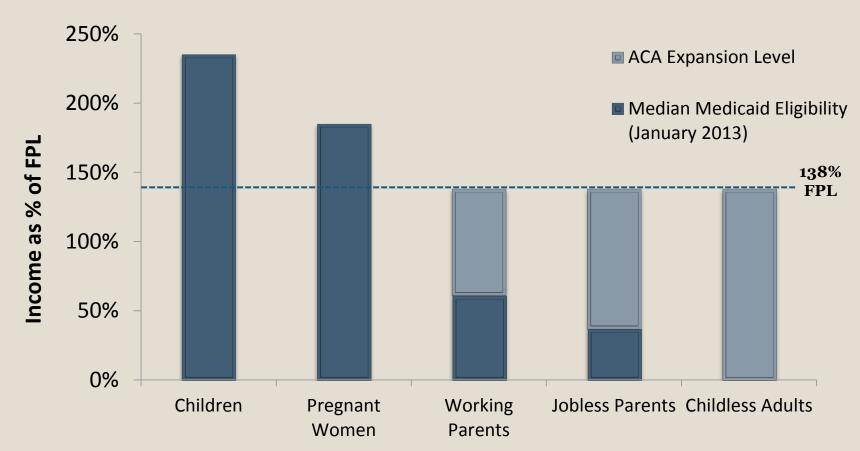
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# **Medicaid Eligibility Group Changes**

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## **ACA Changes to Medicaid Eligibility**



Source: The Kaiser Commission on Medicaid and the Uninsured. (2013). Medicaid: A Primer.

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#### **New Adult Group**

To be eligible for the new adult group, individuals must meet non-financial requirements and the following eligibility criteria:

Age 19 – 64

Income below 138% FPL

Not pregnant

Not entitled to or enrolled in Medicare Part A

Not otherwise eligible and enrolled in a mandatory Medicaid group



## **Medicaid Expansion for Adults**

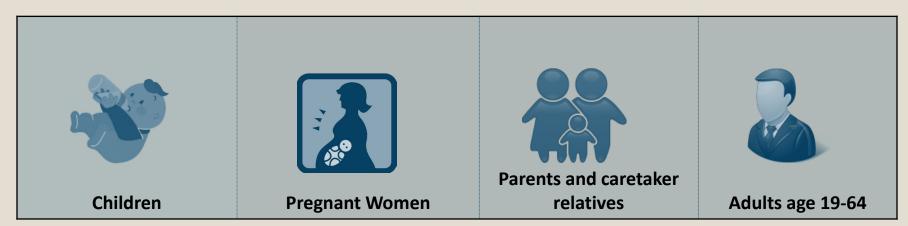
# Enhanced FMAP for Newly Eligible Adults ≤ 138% FPL

Year	State Share	Federal Share
2014	0 %	100%
2015	0 %	100%
2016	0 %	100%
2017	5 %	95%
2018	6 %	94%
2019	7 %	93%
2020+	10 %	90%

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## **Consolidated Eligibility Groups**

Old eligibility groups for people without a disability are consolidated into three primary "MAGI-based" eligibility groups and a new group for adults is added:



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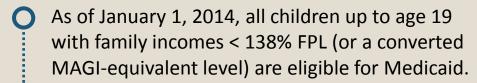
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#### **Children's Coverage Improvements**

# **Creating Equity in Medicaid Coverage for Children Across Age Groups**



- Children ages 6 to 19, 100% 138% FPL in separate CHIP programs moved to Medicaid.
- States will continue to receive enhanced CHIP federal match for uninsured children moved to Medicaid.







#### **Maintenance of Effort**

States must maintain Medicaid and CHIP coverage for children at no less than the level in place on March 23, 2010 (date ACA signed) through 2019.

#### Applies to:

- Eligibility levels
- Enrollment processes
- Premiums

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#### **New Former Foster Care Eligibility Group**

 New group for youth up to age 26 who were in foster care in the state and covered under Medicaid when they were 18 (or, at state option, a higher age).



- No income test
- **State option:** Former foster care children that lived in another state on their 18<sup>th</sup> birthday can be made eligible for this group.

#### **Other Medicaid Populations**

States continue to maintain *existing* eligibility groups, including:



Aged, Blind, Disabled

Medically needy individuals

Populations for whom income is not an eligibility factor, such as foster care children

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# Simplified Eligibility Rules: MAGI Household

# **Modified Adjusted Gross Income (MAGI)**

- MAGI is a new methodology based on federal tax rules for how family size is determined and income is counted to determine eligibility
  - > In general, household is determined based on who files taxes together. There are some differences for Medicaid/CHIP in which the household includes certain people who live with the applicant.
  - IRS determines type of income included in MAGI, with some modifications.
- MAGI rules largely align Medicaid and CHIP rules with other ACA insurance affordability programs
  - Some modest differences in MAGI-based rules for Medicaid/CHIP
  - No asset/resource test



# **Three-Step Process to Determine Eligibility**

A three-step process is used to determine an applicant's MAGI-based income eligibility for Medicaid or CHIP:

# Step 1

• Identify members of the applicant's family who are considered part of his/her household and determine family size.

# Step 2

• Add the income of all the relevant members of the applicant's household.

# Step 3

• Compare total household income to the federal poverty level for the applicant's family size.

### **General Rules: Constructing a Household**

- Construct a household for <u>each</u> individual listed on the application/renewal form who is applying for/renewing coverage (this is because eligibility is determined at the individual level).
- Different households may exist within a single family, depending on each of the family members' familial and tax relationships to each other.
- Family size adjustment needs to be made if individual is pregnant to account for the number of children expected (State Option: some states adjust family size for individuals who live with a pregnant woman).

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#### **Two Types of MAGI Households**

#### Tax Filers:

- For families who plan to file federal income taxes for the year, household is based on tax relationships.
- > For example: tax filer or tax dependent
- New concept for Medicaid/CHIP

#### Non-Filers:

- For families who do not plan to file federal income taxes for the year, household is based on relationships between different family members
- Rules are similar to the rules used now for determining Medicaid eligibility.

# MAGI Household Family member's tax relationships Family member relationships

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# Simplified Eligibility Rules: MAGI Income

#### Types of Income and Deductions Included in MAGI

#### **Income Counted**

- Taxable wages/salary (before taxes are taken out)
- Self-employment (profit once business expenses are paid);
- Social Security benefits;
- Unemployment benefits;
- Alimony received;
- Most retirement benefits;
- Interest (including tax-exempt interest);
- Post investment income, such as interest and dividends;
- Rental or royalty income (profit after subtracting costs);
- Other taxable income, such as: canceled debts; court awards; jury duty pay not given to an employer; gambling, prizes, or awards; net capital gains; and foreign earned income.

#### **Deductions**



Tax deductions allowed on page 1 of the 1040 Form. For example: student loan interest paid; higher education expenses (tuition and fees); self-employment tax; alimony payments

#### Not Allowed:

- Current state Medicaid deductions
- Itemized deductions (like charitable contributions)

NOTE: There are some income modifications that must be made for Medicaid and CHIP eligibility.

## Types of Income Not Included in MAGI

#### **Income NOT Counted**

- > TANF and other government cash assistance
- Child support received
- Supplemental Security Income (SSI)
- Workers' compensation payments
- Veteran's benefits
- Proceeds from life insurance, accident insurance, or health insurance
- Federal tax credits and
- Federal income tax refunds
- Gifts and loans
- Inheritances

## **Final Step**



Sum the income of all members of the applicant's household

0

Compare household's current monthly income to Federal Poverty Level (FPL) guidelines for appropriate family size for the applicant

#### 2014 Federal Poverty Level (FPL)

The Federal Poverty Level is used to identify who qualifies for insurance affordability programs. The Federal Poverty Level is updated annually.

2014 Monthly Federal Poverty Level Guidelines (all states and DC except Alaska and Hawaii)									
Household Size	100%	138%	150%	200%	300%	400%			
1	\$973	\$1,342	\$1,459	\$1,945	\$2,918	\$3,890			
2	\$1,311	\$1,809	\$1,966	\$2,622	\$3,933	\$5,243			
3	\$1,649	\$2,276	\$2,474	\$3,298	\$4,948	\$6,597			
4	\$1,988	\$2,743	\$2,981	\$3,975	\$5,963	\$7.950			
5	\$2,326	\$3,210	\$3,489	\$4,652	\$6,978	\$9,303			
6	\$2,664	\$3,677	\$3,996	\$5,328	\$7,993	\$10,657			

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# **Medicaid Benefit Changes**

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#### **New Adults Must Receive Alternative Benefit Plan (ABP)**

- ABP must Include all 10 essential health benefits (EHBs), as defined by designated EHB-base benchmark plan
- Meet the Mental Health Parity and Addiction Equity Act (MHPAEA)
- Provide early and periodic screening, diagnostic and treatment (EPSDT) services for individuals below age 21
- Assure non-emergency transportation
- Include FQHC/RHC services
  - Provide family planning services and supplies
  - Comply with all other applicable Medicaid rules

#### **10 EHBs:**

- Ambulatory patient services
- Emergency services
- Hospitalization
- Maternity and newborn care
- Mental health and substance use disorder services (including behavioral health treatment)
- Prescription drugs
- > Rehabilitative and habilitative services
- Laboratory services
- Preventive and wellness services, and chronic disease management
- Pediatric services, including oral and vision care

#### **ABP Exempt Populations**

Certain populations are exempt from mandatory enrollment in ABPs:

- Medically frail individuals, including those with disabilities that impair ability in one or more activities of daily living
- Pregnant women
- Individuals who qualify for Medicaid based on being blind or disabled
- Dual eligibles
- > Terminally ill hospice patients
- Inpatients in hospitals, nursing home and ICF who must spend all but a minimal amount of their income for the cost of medical care
- TANF/Section 1931 parents and caretakers
- Children in foster care
- Individuals who qualify for long-term care services based on their medical condition
- Individuals who only qualify for emergency care
- Individuals who qualify based on spend down

Medicaid Benefit Changes

#### **Certain Existing Rules Remain in Place**

#### **Retroactive Coverage**

The ACA did not make any changes to retroactive Medicaid. Medicaid coverage is available up to 3 months prior to the month the individual applies if the individual would have been eligible and received Medicaid services during that time period.

#### **Emergency Medicaid**

The ACA did not make any changes to emergency Medicaid. Individuals who qualify for Medicaid but for their immigration status continue to qualify for coverage of emergency medical conditions.

Expansion & New Continuum of Coverage

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# **Questions?**

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# **Appendix**

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### 2014 Federal Poverty Level (FPL)

The Federal Poverty Level is used to identify who qualifies for insurance affordability programs. The Federal Poverty Level is updated annually.

#### **2014 Monthly Federal Poverty Level Guidelines**

(all states and DC except Alaska and Hawaii)

Household Size	100%	138%	150%	200%	300%	400%
1	\$973	\$1,342	\$1,459	\$1,945	\$2,918	\$3,890
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Source: Federal Registrar, Vol. 79, No. 14, January 22, 2014, pp. 3593-3594.